

City of Albuquerque - Office of Civil Rights 1 Civic Plaza, Albuquerque, NM 87102 Phone- 505-768-4595, TTY 711 <u>civilrights@cabq.gov</u>

### **City of Albuquerque Human Rights Board Minutes**

Date/Time:Thursday, January 20, 2022 starting at 5:00 pm (MST)Location:Zoom

#### **Board Members Present:**

Beckham Rivera Leticia Trujillo Adrien Lawyer Uche Ohiri Larry Hinojos Jr. Beverly McMillan

### **City Staff Present**

Alexander Vang, Board Attorney Torri Jacobus, Managing Assistant City Attorney Paul Haidle, Deputy Director of Policy Kevin Morrow, Acting City Attorney Lucia Moran, Assistant City Attorney, Office of Civil Rights Jordan Velasquez, Law Clerk for Office of Civil Rights

### **Board Members Not Present**

Samia Assed

### **Members of the Public**

Frank Green Lina Garcia

### I. Call to Order

a. The meeting was called to order by Chair Rivera at 5:10 pm.

### II. Introductions

a. Board members introduced themselves to the public.

#### III. Approval of Agenda

a. Chair Rivera called for approval of the agenda. The agenda was approved as presented.

### IV. Approval of Minutes from November 16, 2021

a. Chair Rivera called for approval of the November 16, 2021 minutes. The minutes were approved as presented.

### V. Public Comment

a. There was no public comment.

#### VI. Investigation Review & Determination in Matter Number 21-008

- a. Member Lawyer moved to go into closed session to discuss matter 21-008. Vice-Chair Trujillo seconded the motion. The motion was unanimously approved.
- b. Upon returning from closed session Chair Rivera confirmed Board members, Council Vang, Ms. Jacobus, Ms. Moran and Mr. Morrow were the only participants in the closed session. No members of the public participated.
- c. Member Ohiri moved to find probable cause in matter number 21-008. Vice-Chair Trujillo seconded the motion and it was unanimously approved.

# VII. Director's Report

## a. Office of Civil Rights (OCR)

- i. A report was sent out prior to the meeting for the members to review. It included statistics for the period of November 16, 2021 to January 14, 2022, as well as events planned by the office.
- ii. OCR has handled 42 new matters since our last meeting. The types of discrimination are as follows:
  - 1. Public accommodation 13 matters
  - 2. Employment 8 matters
  - 3. Housing 12 matters
  - 4. Other -9 matters
- iii. OCR provided updates on 2 pending complaints.
- iv. Outreach included:
  - 1. Ongoing Attending bi-monthly Albuquerque Affordable Housing Coalition meetings to provide input on discriminatory housing practices.
  - 2. Ongoing Chair of the New Mexico Supreme Court Commission on Equity and Justice.
  - 3. Ongoing Member of the Committee on Diversity in the Legal Profession
  - 4. Ongoing Assisting the COA Policy team with Cannabis Equity
  - 5. OCR is working with the State Bar to conduct a few presentations in the spring and at the Annual Meeting in October. Topics are still being developed. Tentative topics are Voter Suppression, Critical Consciousness (as it relates to civil rights and social justice work), and Disability 101.
  - 6. 1/26/2022 New Mexico Commission to End Homelessness Lobby Day.
    - a. Several members of the OCR and Policy teams will attend to support the efforts to end homelessness.
  - 7. 1/28/2022 Fair Housing Training to staff at the Barrett House.
  - 8. 2/1/2022 and 2/3/2022 APS Title IX Anniversary celebration Kick Off.
    - a. This event is moving to virtual so details and dates may change.
  - 9. 2/18/2022 Race Based Hair Discrimination training with Aja Books to the Stanford Online High School students.

### b. Office of Equity & Inclusion (OEI)

i. Agenda item was not heard as there was not an OEI representative present or a report provided beforehand.

### VIII. Announcements

a. The Board had no announcements.

### IX. Adjournment

a. Vice-Chair Trujillo moved to adjourn the meeting. Member McMillan seconded the motion and it was unanimously approved. Chair Rivera adjourned the meeting at 5:50 pm.

Beckham Rivera, Chair

03/17/2022

Date